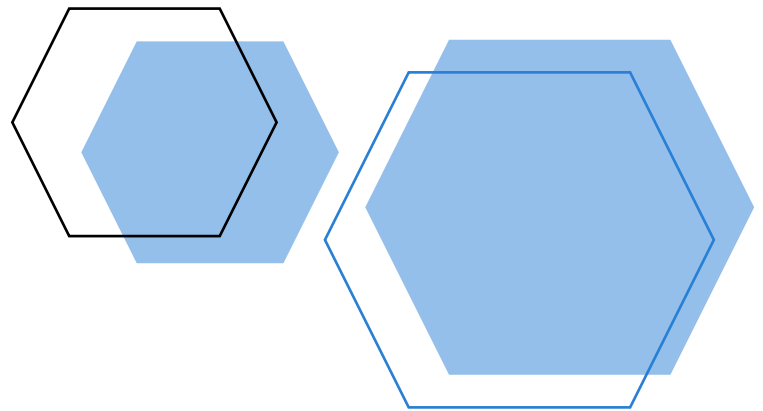




# SMART TRADE OFF'S LEAD TO STRONG, LASTING VALUE

A Multinational Conglomerate Company with interests in Resources & Logistics gained competitive advantage by investing in the development of its 350 front-line leaders and 50 Top leaders across 8 locations. Vyapt was engaged to design a capability-building program to improve overall business performance and value creation. The custom program reflected three desired outcomes: change the front-line leadership culture, focus on business objectives, and reinforce new skills in the context of everyday experiences and activities.



## The Resulting key Deliverables:-

- ✚ Change the front-line leadership culture
- ✚ Focus on business objectives
- ✚ Reinforce new skills in the context of everyday experiences

## Core Principles

The strategy ensured ongoing impact through a major focus on

- Reinforced with regular feedback
- Measured to demonstrate progress and impact
- Structured for continuous improvement



By embedding capability building with daily activities and on-the-job reinforcement, the program allowed for continuous improvement, course-correction, and refinement. Critically, the leadership development program was anchored in, and directly linked, to business performance objectives through rigorous measurement and assessment tools, ensuring quantifiable results through experiential learning.